

# *Police education in Finland - currently and in the future*

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Police training and education in Iceland  
Reykjavik, Sept. 4, 2013



# The Finnish Police

## Ministry of the Interior

Strategic steering of policing, performance management of the National Police Board, police framework preparation, legislation, international affairs of the Ministry

## National Police Board

To plan, develop, direct and supervise policing and related support functions, to assume responsibility for the performance guidance and to make decisions on cooperation between police units

National Traffic Police

Security Police

Local Police Departments

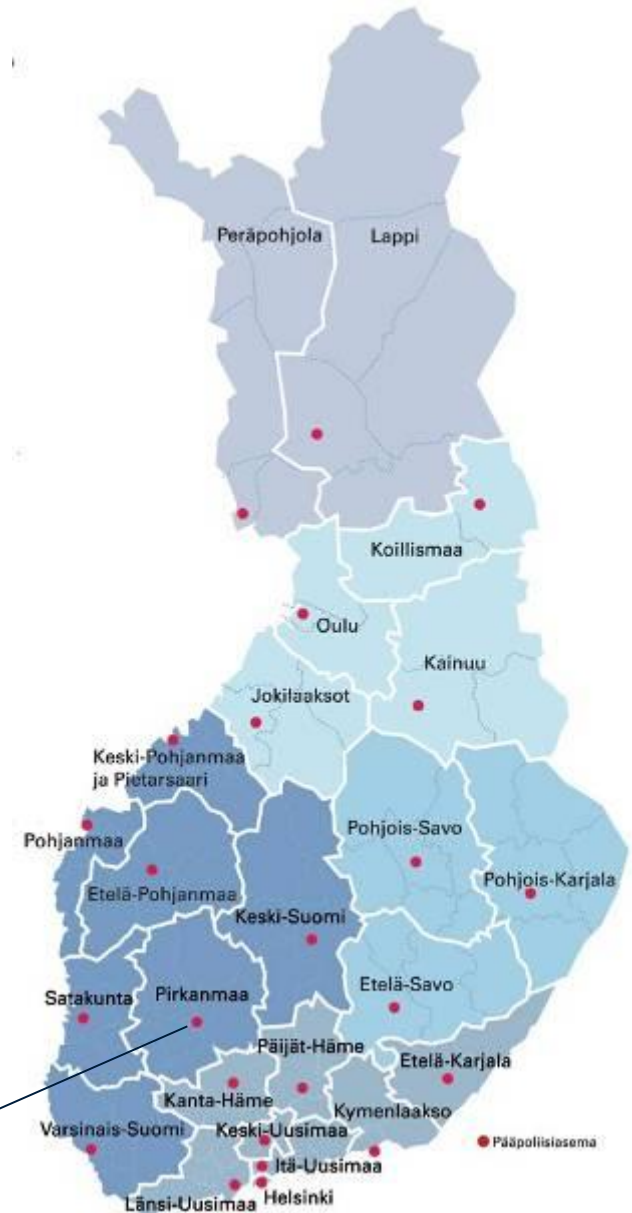
National Bureau of Investigation

Police Technical Centre

Police College of Finland

- total staff approx. 10.500
- ca. 7.400 police officers

Polamk



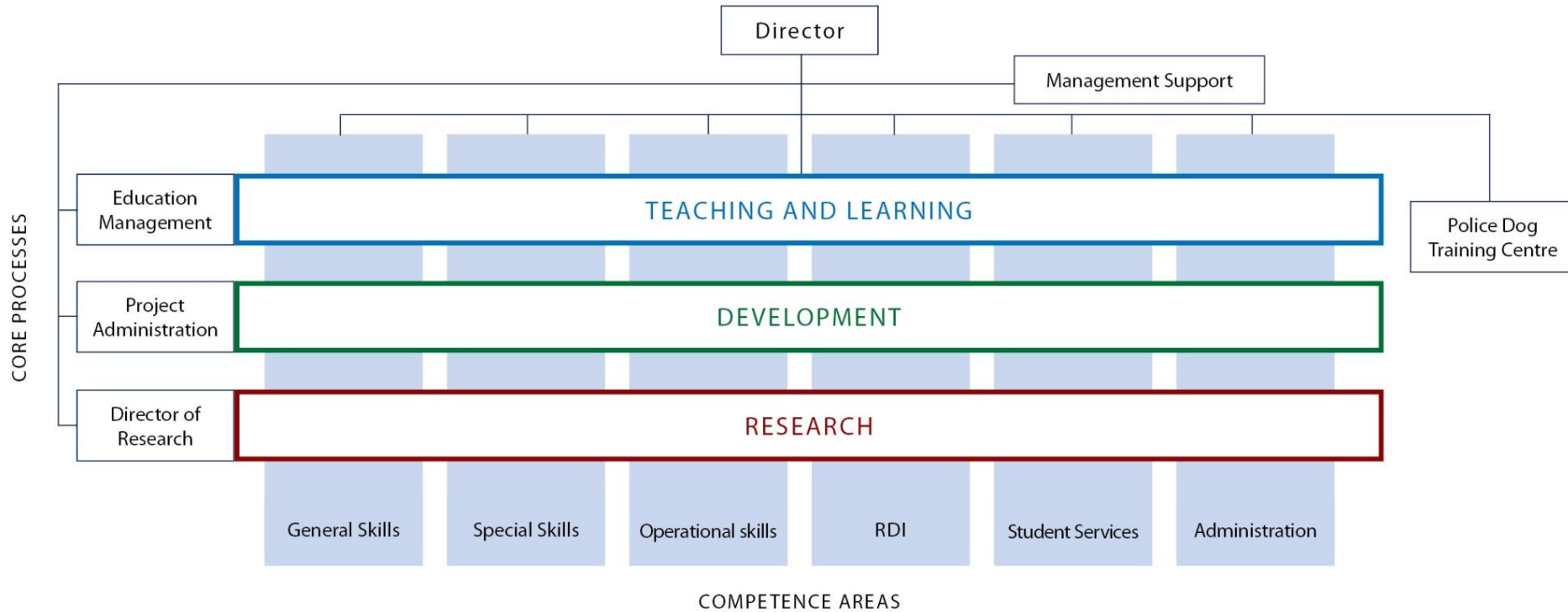
# Police College of Finland

## Tasks

- recruitment to police education
- selection of students
- diploma studies
- continuous training
- research and development



# Police College Organization



- staff: 200
- degree students: 500...900
- students in continuous education: 4500 annually



# Basic Entry Criteria to Diploma studies

## Physical Requirements

- Good health, capacity and willingness to maintain working ability, good body control, suitability for working in apprehension and accident situations

## Psychological Requirements

- Attentiveness, good memory, tolerance for stress, sound judgement, joy in life

## Social Requirements

- Life-long learning skills, communication skills, teamwork abilities, sense of justice, appreciation of others, open-mindedness, tolerance of change



# Entrance Requirements

Applicants selected for entry to the Diploma in Police Studies programme must satisfy the following requirements:

- must be a **Finnish citizen**
- successfully completed at least
  - **a vocational qualification** *or*
  - **the upper secondary school syllabus** *or*
  - **the Finnish matriculation exam** *or*
  - **some other qualification referred to in the Degree on the Matriculation Examination**
- must be **in a suitable state of health** and otherwise suitable for carrying out the duties of a police officer
- must have at least **a class B driving licence**
- must have **an employment history of at least 12 months**
- must have **passed the Diploma entrance examination**



# Entrance Examination

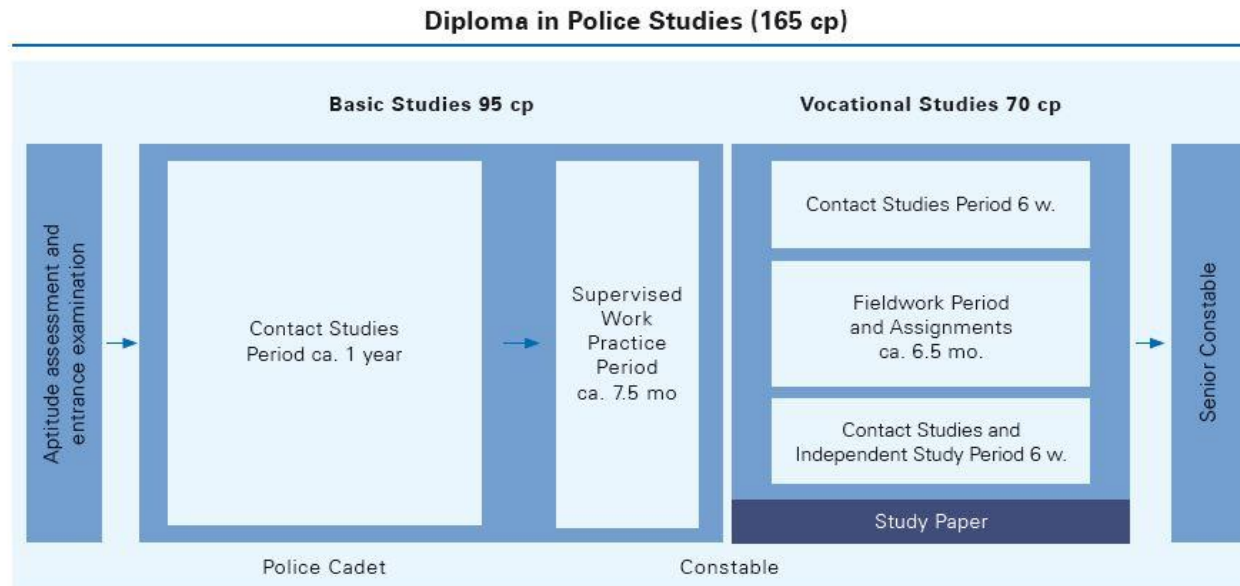
Three-stage test:

- **1<sup>st</sup> stage:** physical condition, writing skills and comprehension test, book exam, psychological evaluation
- **2<sup>nd</sup> stage:** group assignment, interview, psychological evaluation
- **3<sup>rd</sup> stage:** physical check-up



# Diploma in Police Studies

- Duration of **2.5 years**
- Those who successfully complete the Diploma in Police Studies are eligible for the posts of **Senior Constable**, **Senior Detective Constable** and **Detective**
- **Accommodation, uniforms, meals** and **healthcare** are provided free of charge during the classroom training periods





# Main elements of the Diploma in Police Studies

The Diploma in Police Studies is made up of **five main elements**:

- **Field Operations**
  - skills for conventional police patrol work and handling emergencies
- **Crime Prevention**
  - the students will be able to carry out normal criminal investigations
- **Traffic**
  - basic skills in traffic surveillance, traffic offences investigation and driving of police vehicles
- **Communication and Information Systems**
  - communication, information and management systems
- **Use of Force**
  - knowledge and skills needed in situations requiring the use of force





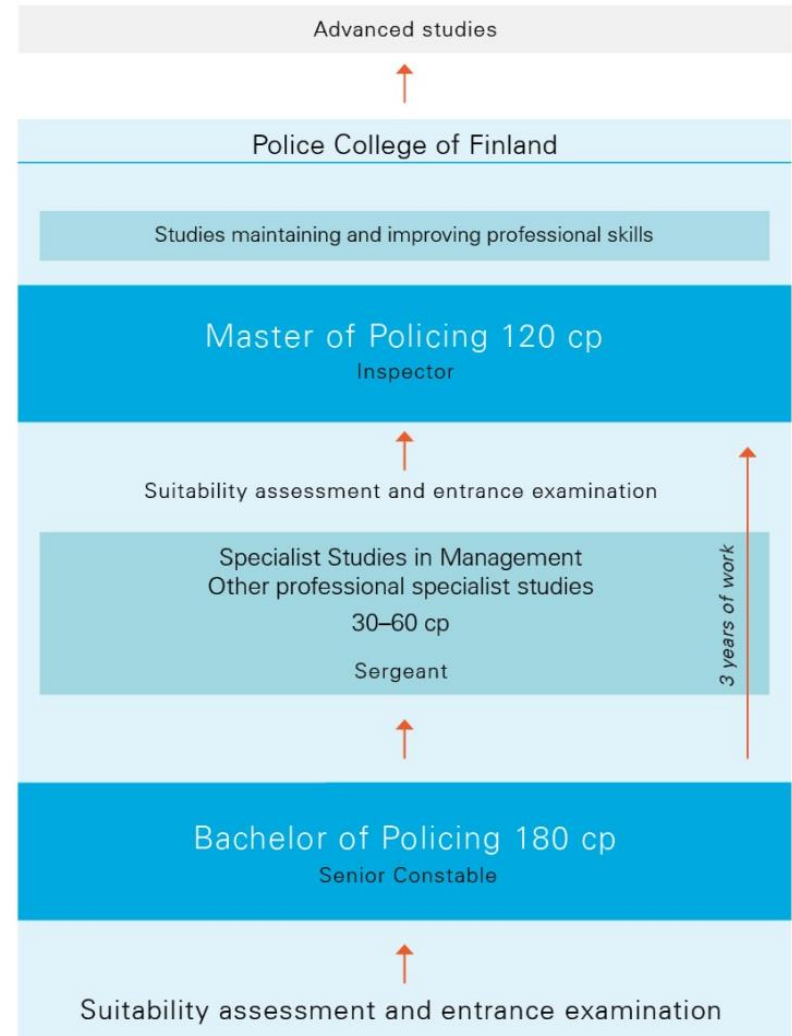
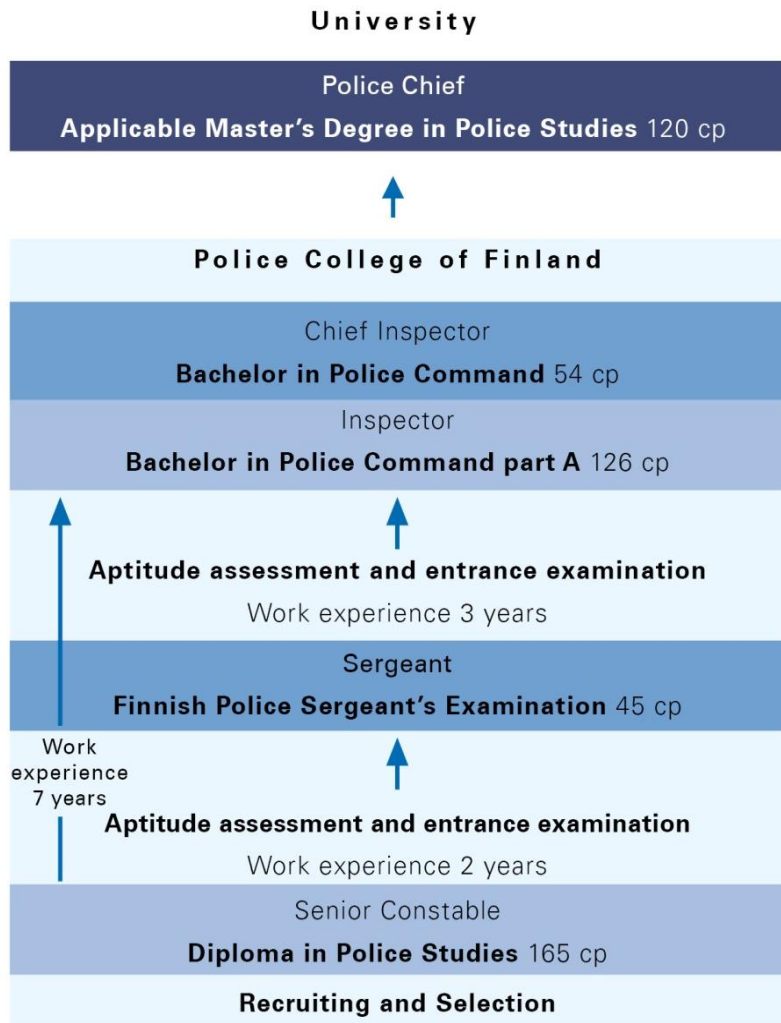
# *Motivations for the education reform:*

## *Societal changes and competency expectations*

- expected developments in the society and in the police operative environment (e.g. pluralism, ethnic diversification, technology, reducing resources):
  - call for cultural skills, customer orientation, capability to independently take initiative and act in widely varying situations
- legislation and formal steering of policing is in the increase:
  - calls for excellent theoretical knowledge on legislation and competence to apply it in operative situations
- high expectations on the increase of productivity, intensifying utilization of ICT:
  - calls for excellent skills to use technical tools
- *knowledge, skills, attitude, values*



# Finnish Police education: now and from 2014





# Police education reform in a nutshell

**Finnish/European  
competence level**

**currently**

**in future**

**8**

**Master in Policing  
(contract universities)**

**Degree in Police  
Command (Master)**

**7**

**Degree in Police  
Command (Bachelor)**

**Diploma in Police Studies  
(Bachelor)**

**6**

**5**

**Police Sergeant  
Examination**

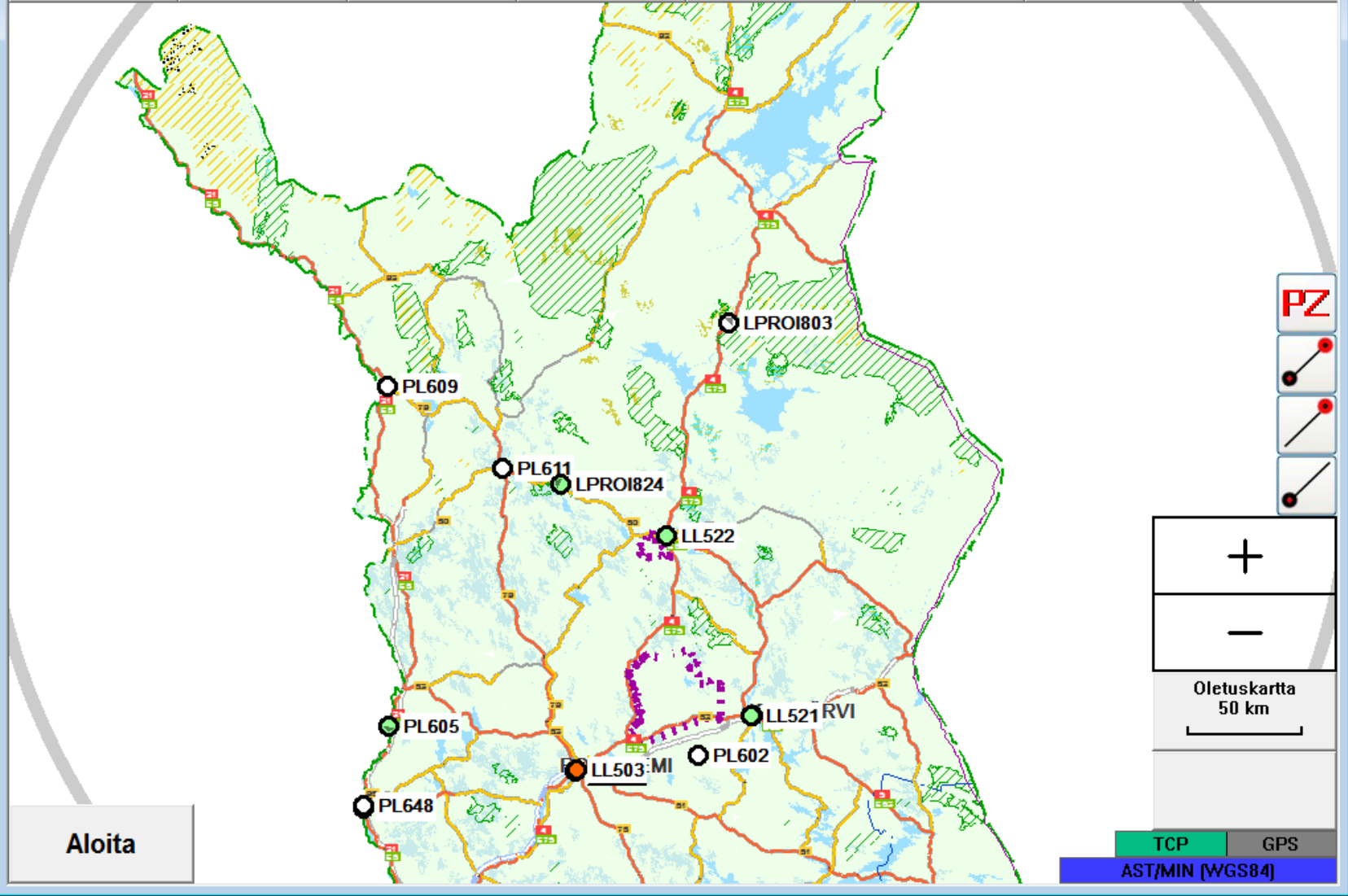
**4**

**Diploma in Police Studies**

**3**



<b>F1</b> <b>Näytä</b>	<b>F2</b> <b>Tehtävät</b>	<b>F3</b> <b>Status</b>	<b>F4</b> <b>Kartat</b>	<b>F5</b> <b>Viestit</b>	<b>F6</b> <b>Blogit</b>	<b>F7</b> <b>Kohteet</b>	<b>F8</b> <b>Kyselyt</b>
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# Implementation

On Jan. 25th, 2013 the Police College introduced an implementation programme ("PURISTUS", litt. "Squeeze") consisting of nine projects:

- Police pedagogy 2013 (completed on March 15)
- Curriculum for the Bachelor programme
- Curriculum for Specialization studies in Management
- Curriculum for the Master programme
- Student recruitment and marketing
- Student selection procedures (completed on June 15)
- Curriculum for Degree Update programme
- Planning and Steering Systems for Education
- Curricula for New Specialization Studies

All projects should be completed before end of 2013.



# Police education becoming too theoretical?



- Best to give us up amicably! We could manage with the Master in Baton Sciences but the other seems to be a doc!





*Thank you*

